

Bureau of Indian Affairs

CONTINGENCY PLAN



Submitted By:

Michael Black, Director
Bureau of Indian Affairs

Purpose

In the event of a lapse in appropriations, the Bureau of Indian Affairs (BIA) has prepared the following Contingency Plan (Plan) to designate excepted personnel for the protection of human life, property, and to prevent harm.

Excepted Personnel

The Plan prioritizes Excepted Personnel into the following three categories: Protection of Human Life (Law Enforcement); Protection of Federal Property; and Preventing Harm. These personnel are the minimum required to enable the BIA to provide vital services, exercise civil authority, and maintain the safety of its employees and the general public.

The following staffing summary is being provided in the event that the Plan is put into effect.

Office/ Location	Employees on Board	RETAINED				Subject to Furlough [On Call]
		Law Enforcement	Funded by Other than Annual Appropriations	Protection of Life and Property	Total During Contingency	
Director, HQs	13			3	3	10
OTS	105			1	1	104
OIS	55			2	2	53
ILCO	10					10
NIFC	56			5	5	51
OJS (HQs)	86	8			8	78
OJS Districts I – V	702	601			601	101
Regions	3,502		361	384 [140]	745 [140]	2,757 [140]
Total	4,529	609	361	395 [140]	1,365 [140]	3,164 [140]

HQs = Headquarters

OTS = Office of Trust Services

OIS = Office of Indian Services

ILCO = Indian Land Consolidation Office

NIFC = National Incident Fire Command

OJS = Office of Justice Services

OJS District I-V = 5 districts located nationwide

Regions = 12 Regions located nationwide

Non-Appropriated Funds:

Irrigation and Power Revenue Projects are not funded through annual appropriations and operations will continue for the projects as they operate on the revenues collected for the sites not appropriated funds. These employees total 23 (Funded by Other than Annual Appropriations).

Excepted Functions are summarized below.

Essential Functions
Provide emergency response activities on tribal and allotted lands.
Provide critical services that address health and safety of tribes and tribal members and BIA employees.
Provide immediate response to allegations of child abuse and neglect.
Provide law enforcement and detention operations on Indian lands under Federal jurisdiction, coordinate Tribal law enforcement activities, and enforcement of Federal laws.
Protect Federal facilities and infrastructure.

Essential Support Activities

The following summarizes activities which are necessary in the performance of Excepted Personnel to perform Excepted functions.

Essential Support Activities
Communicate with AS-IA employees, providing information on the status of operations.
Operate and maintain facilities for the health and safety of Federal employees and the protection of property.
Account for status of the workforce and recall employees to duty, as required.
Provide directorate communication about the status of appropriations.